



CAECD Board of Managers | Agenda

10:30 a.m., or upon adjournment of the Executive Committee
Wednesday, January 8, 2025
CAPCOG Lantana Room
6800 Burleson Road
Bldg. 310, Ste. 155
Austin, Texas 78744

Mayor Lew White, City of Lockhart, Chair
Judge Brett Bray, Blanco County, 1st Vice Chair
Judge Ron Cunningham, Llano County, Secretary & Parliamentarian
Commissioner Clara Beckett, Bastrop County
Mayor Lyle Nelson, City of Bastrop
Council Member Kevin Hight, City of Bee Cave
Commissioner Joe Don Dockery, Burnet County
Judge Hoppy Haden, Caldwell County
Judge Dan Mueller, Fayette County
Council Member Ron Garland, City of Georgetown
Mayor Pro Tem Steve Hougen, City of Granite Shoals
Commissioner Walt Smith, Hays County

Council Member David McDonald, City of Leander
Commissioner Steven Knobloch, Lee County
Mayor Pro Tem Doug Weiss, City of Pflugerville
Council Member Frank Ortega, City of Round Rock
Mayor Jane Hughson, City of San Marcos
Council Member Cathy Meek, City of Smithville
Council Member Robert Garcia, City of Taylor
Judge Andy Brown, Travis County
Commissioner Ann Howard, Travis County
Commissioner Russ Boles, Williamson County
Commissioner Cynthia Long, Williamson County
Senator Pete Flores
Representative Vikki Goodwin
Representative Caroline Harris-Davila

1. **Call to Order and Opening Remarks by the Chair**
2. **Consider Approving Minutes for the November 11, 2024, Meeting**
3. **Consider Adopting a Resolution Providing Signature Authority to individuals for the Capital Area Emergency Communication District**
Silvia Alvarado, Director of Finance
4. **Consider Appointing 9-1-1 Strategic Advisory Committee Board Liaison for 2025**
Chris Miller, Executive Director
5. **Consider Approving Appointments to Advisory Committees**
Chris Miller, Executive Director
6. **Consider Accepting the Annual Financial Report for the Period October 1, 2023 to September 30, 2024**
Silvia Alvarado, Director of Finance
7. **Consider Approving Overtime Costs Associated with CHE Project Completion**
Richard Morales, Jr., Director of Emergency Communications
8. **Staff Reports**
Chris Miller, Executive Director
9. **Adjourn**

A closed executive session may be held on any of the above agenda items when legally justified pursuant to Subchapter D of the Texas Open Meetings Act (Texas Government Code Chapter 551).



CAECD Board of Managers | Summary Minutes

10:30 a.m., or upon adjournment of the Executive Committee, Wednesday, November 13, 2024

6800 Burleson Road
Building 310, Suite 155
Austin, Texas 78744

Present(18)

Mayor Lew White, City of Lockhart, Chair
Judge Brett Bray, Blanco County, 1st Vice Chair
Mr. Matthew Baker, City of Round Rock, 2nd Vice Chair
Chair
Judge James Oakley, Burnet County, Immediate Past Chair
Mayor Lyle Nelson, City of Bastrop
Council Member Kevin Hight, City of Bee Cave
Commissioner Joe Don Dockery, Burnet County
Mayor Pro Tem Steve Hougen, City of Granite Shoals
Commissioner Walt Smith, Hays County
Commissioner Steven Knobloch, Lee County
Mayor Pro Tem Doug Weiss, City of Pflugerville
Judge Hoppy Haden, Caldwell County
Council Member Ron Garland, City of Georgetown
Mayor Jane Hughson, City of San Marcos

Ms. Janice Bruno, City of Smithville
Commissioner Ann Howard, Travis County
Commissioner Russ Boles, Williamson County
Commissioner Cynthia Long, Williamson County

Absent (10)

Cunningham, Llano County, Secretary & Parliamentarian
Council Member Mackenzie Kelly, City of Austin
Commissioner Clara Beckett, Bastrop County
Judge Dan Mueller, Fayette County
Mr. Brandt Rydell, City of Taylor
Ms. Esmeralda Mattke Longoria, City of Leander
Judge Andy Brown, Travis County

1. Call to Order and Opening Remarks by the Chair

Mayor White called the meeting to order.

2. Consider Approving Minutes for the August 14, 2024, Meeting

Commissioner Dockery made the motion. Motion passed unanimously.

3. Consider Accepting the Financial Report for the Period October 1, 2023, to August 31, 2024

Silvia Alvarado, Director of Finance

Ms. Alvarado explained the Financial Report for the Period October 1, 2023, to August 31, 2024. The fund balance is \$46.2 million as of August 31, 2024. The balance will help CAPCOG to cover current operational needs. Commissioner Long made a motion. Commissioner Oakley seconded. Motion passed unanimously.

4. Consider Amending FY 2025 Budget to Carry Forward Unfinished FY 2024 Projects

Andrew Hoekzema, Deputy Executive Director

Mr. Hoekzema explained the Amending of FY 2025 Budget to Carry Forward Unfinished FY 2024 Projects. Commissioner Long made a motion. Commissioner Dockery seconded. Motion passed unanimously.

5. Consider Approving New 5-Year AT&T ESInet Next Generation 9-1-1 Core Routing Services Contract

Richard Morales, Director of Emergency Communications

Mr. Morales explained the New 5-Year AT&T ESInet Next Generation 9-1-1 Core Routing Services Contract. The additional cost is a 19% increase. The reason for the increase is the population growth. The contract would call for no increases until 2029. Mr. Morales explained that the increased cost could be absorbed by the \$1.5M Network Contingency Fund. Mayor White stated he has a motion and a second to approve. Motion passed unanimously.

6. Consider Temporary Extension of GeoComm Mapping Services through November 2024

Richard Morales, Director of Emergency Communications

Mr. Morales explained the need for Temporary Extension of GeoComm Mapping Services through November 2024. The cost is \$53,500.00. Commissioner Long made a motion. Commissioner Dockery seconded. The motion passed unanimously.

7. Consider Approval of Aerial Imagery Acquisition for 2025

Charles Simon, Director of Regional Planning and Services

Mr. Simon explained Aerial Imagery Acquisition for 2025. Mr. Simon said they plan to have it done in June of 2025, at a cost of \$191,000.00.

Commissioner Oakley made a motion. Commissioner Long seconded. The motion passed unanimously.

8. Consider Approving Committee Appointments

Chris Miller, Executive Director

No Committee Appointments.

9. Staff Reports

Chris Miller, Executive Director

Chris Miller – Mr. Morales will provide that.

Mr. Morales provided an update on the equipment replacement. They successfully migrated the map applications. The migration from text to 9-1-1, to an ATT consolidated text to 9-1-1 was successful. It was the orchestration of staff from CAPCOG, contracted ATT Technicians, engineers, program and project managers, and vendor staff. Processing live concurrent systems, into the migration itself. Two systems operating in parallel for several hours took place so migration and testing could be done. Migration started on June 25, 2024 and was completed on October 30, 2024. Mr. Morales recognized his staff. Renee Bell, Assistant Director of Operations; Jenna Barrington, 9-1-1 Assistant Director; and Mike Aurora is the Project Manager. Bianca Salas, and Megan Bowers, were not present, but greatly assisted in the migration. They were the Telecommunications Processor Managers. Pam Frisk, was the Training Coordinator. Mr. Morales stated, he has been doing this type of task for 40 years, and such a feat has never been accomplished. 100% switchover on all the systems were accomplished. A few tasks still need to be accomplished and will be completed by the end of the year. The staff was congratulated.

Total number of calls were 1.7 million. Total number of text sessions were 10,000; for a total of 74,000 texts. Currently there is a 93% average on the call answer time. Last year the average was near 90 percentile, and this year the 90 percentile goal was exceeded.

10. Adjourn

Mayor White adjourned the meeting at 11:50 a.m.

Judge Ron Cunningham, Secretary
Board of Managers
Capital Area Emergency Communications District

Date

**CAPITAL AREA EMERGENCY COMMUNICATIONS DISTRICT
BOARD OF MANAGERS MEETING**

MEETING DATE: January 8, 2025

AGENDA ITEM: #3 Consider Adopting a Resolution Providing Signature Authority to Individuals for the Capital Area Emergency Communications District

GENERAL DESCRIPTION OF ITEM:

This item provides a resolution to be submitted to Frost Bank as part of the process for updating the signature authority with CAECD's designated depository bank.

The CAECD's Bylaws charge the Board of Managers with the responsibility to designate one or more depositories for the District's funds and specify the individuals authorized to sign and countersign checks and other instruments for withdrawal of the funds.

The current banking arrangement with Frost Bank provides for two Board of Managers positions, the Chairperson and Secretary, and three CAPCOG employees, the Executive Director, Deputy Executive Director, and Director of Finance, to hold signature authority for signing and counter signing disbursements of CAECD funds.

As the officers have changed for the CAECD Board of Managers, this resolution provides for updating the change in officer positions for the District at the designated depository, Frost Bank.

THIS ITEM REPRESENTS A:

- New issue, project, or purchase
- Routine, regularly scheduled item
- Follow-up to a previously discussed item
- Special item requested by board member
- Other

PRIMARY CONTACT/STAFF MEMBER:

Silvia Alvarado, Director of Finance

BUDGETARY IMPACT:

Total estimated cost: N/A

Source of Funds: _____

Is item already included in fiscal year budget? Yes No

Does item represent a new expenditure? Yes No

Does item represent a pass-through purchase? Yes No

If so, for what city/county/etc.? _____

PROCUREMENT: N/A

ACTION REQUESTED:

Adopt and sign a resolution specifying the individuals authorized to sign and countersign checks and other instruments for withdrawal of funds from the designated depository, Frost Bank.

BACK-UP DOCUMENTS ATTACHED:

Resolution

BACK-UP DOCUMENTS NOT ATTACHED (to be sent prior to meeting or will be a handout at the meeting):

None

RESOLUTION

PROVIDING SIGNATURE AUTHORITY TO INDIVIDUALS FOR THE CAPITAL AREA EMERGENCY COMMUNICATIONS DISTRICT

WHEREAS, the Board of Managers (“Board”) of the Capital Area Emergency Communications District (“CAECD”) is charged with the responsibility to specify the individuals authorized to sign and countersign checks and other instruments for withdrawal of funds from designated depositories and,

NOW, BE IT RESOLVED BY the Board as follows:

1. The Board hereby specifies that the following individuals are authorized to sign and countersign checks and other instruments for withdrawal of funds from designated depositories:
 - a. Chairperson, CAECD Board of Managers
 - b. Secretary, CAECD Board of Managers
 - c. Executive Director of CAPCOG
 - d. Deputy Executive Director of CAPCOG
 - e. Director of Finance of CAPCOG

2. The Board and the Executive Director are hereby authorized to take all steps necessary to enforce the provisions of this resolution.

Resolution adopted on this 8th day of January 2025.

Judge Brett Bray
Chairperson, Board of Managers
Capital Area Emergency Communications District

Mayor Pro Tem Steve Hougen
Secretary, Board of Managers
Capital Area Emergency Communications District

**CAPITAL AREA EMERGENCY COMMUNICATIONS DISTRICT
BOARD OF MANAGERS MEETING**

MEETING DATE: January 10, 2024

AGENDA ITEM: #4 Appoint 9-1-1 Strategic Advisory Committee Board Liaison for 2025

GENERAL DESCRIPTION OF ITEM:

This is a follow-up item to the Executive Committee's appointment of the other advisory committees and their liaisons. The liaisons often provide the link between what an advisory committee discussed and what the policy board needs to understand. The CAECD's Strategic Advisory Committee has also had a board liaison since it began meeting in 2014. Commissioner Cynthia Long served as board liaison in 2024.

THIS ITEM REPRESENTS A:

- New issue, project, or purchase
- Routine, regularly scheduled item
- Follow-up to previously discussed item
- Special item requested by board member
- Other

PRIMARY CONTACT/STAFF MEMBER:

Chris Miller, Executive Director

BUDGETARY IMPACT OF AGENDA ITEM:

Total estimated cost: NA

Is item already included in fiscal year budget? Yes No

Does item represent a new expenditure? Yes No

Does item represent a pass-through purchase? Yes No

If so, for what city/county/etc.? _____

PROCUREMENT: NA

ACTION REQUESTED:

Appoint the 9-1-1 Strategic Advisory Committee Board Liaison

BACK-UP DOCUMENTS ATTACHED:

None

BACK-UP DOCUMENTS NOT ATTACHED (to be sent prior to meeting or will be a handout at the meeting): None

**CAPITAL AREA EMERGENCY COMMUNICATIONS DISTRICT
BOARD OF MANAGERS MEETING**

MEETING DATE: January 8, 2025

AGENDA ITEM: #5 Consider Approving Appointments to Advisory Committees

GENERAL DESCRIPTION OF ITEM:

This is the monthly item for filling positions on the CAECD Strategic Advisory Committee (SAC). The SAC currently has the following vacancies:

- Hays County: Vacant since April 2024
- City of Austin: Vacant since February 2023

Hays County Commissioner Walt Smith has recommended appointing Stephanie Robinson for the Hays County vacancy. Please let us know if our staff can assist in identifying interested persons to serve. It is presumed that both city and county representatives will collaborate when making appointments.

THIS ITEM REPRESENTS A:

- New issue, project, or purchase
- Routine, regularly scheduled item
- Follow-up to a previously discussed item
- Special item requested by board member
- Other

PRIMARY CONTACT/STAFF MEMBER:

Chris Miller, Executive Director

BUDGETARY IMPACT:

Total estimated cost: N/A

Source of Funds: N/A

- | | | |
|---|------------------------------|-----------------------------|
| Is item already included in fiscal year budget? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Does item represent a new expenditure? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Does item represent a pass-through purchase? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

If so, for what city/county/etc.? _____

PROCUREMENT: N/A

ACTION REQUESTED:

Approve any recommended advisory committee appointments

BACK-UP DOCUMENTS ATTACHED:

None

BACK-UP DOCUMENTS NOT ATTACHED (to be sent prior to meeting or will be a handout at the meeting):

None

**CAPITAL AREA EMERGENCY COMMUNICATIONS DISTRICT
BOARD OF MANAGERS MEETING**

MEETING DATE: January 8, 2025

AGENDA ITEM: #6 Consider Accepting the Annual Financial Report for the Period of October 1, 2023 to September 30, 2024

GENERAL DESCRIPTION OF ITEM:

Section 772.511 of the Texas Health and Safety Code (Subchapter G) states the director shall prepare and present to the board a report of all money received by the district and how the money was spent during the preceding fiscal year.

This is the financial report for CAECD, for the twelve months October 1, 2023, to September 30, 2024. Included in the report is the Balance Sheet indicating Total Assets, Liabilities, and Fund Equity as of September 30, 2024. Also included in the report is the Statement of Revenues and Expenditures as of September 30, 2024.

Total Revenues as of September 30, 2024, \$ 39,985,161
Total Expenditures as of September 30, 2024, \$ 25,474,408

The financial statements have been prepared in accordance with applicable state and federal requirements and are unaudited. The CAECD funds will be audited during the annual CAPCOG audit during February 2025 with the final report due no later than June 2025.

THIS ITEM REPRESENTS A:

- New issue, project or purchase
- Routine, regularly scheduled item
- Follow-up to previously discussed item
- Special item requested by board member
- Other

PRIMARY CONTACT/STAFF MEMBER:

Silvia Alvarado, Director of Finance

BUDGETARY IMPACT OF AGENDA ITEM:

Total estimated cost: N/A

Source of funds:

- Is item already included in fiscal year budget? Yes No
Does item represent a new expenditure? Yes No
Does item represent a pass-through purchase? Yes No

If so, for what city/county/etc.? _____

PROCUREMENT: N/A

ACTIONS REQUESTED:

Accept the annual financial report for the period of October 1, 2023, to September 30, 2024.

BACK-UP DOCUMENTS ATTACHED:

1. Unaudited Balance Sheet as of September 30, 2024
2. Unaudited Statement of Revenues and Expenditures as of September 30, 2024

BACK-UP DOCUMENTS NOT ATTACHED (to be sent prior to meeting or will be a handout at the meeting): None

Capital Area Emergency Communications District
Balance Sheet - **Unaudited**
September 30, 2024

Assets

Cash and Short Term Investments	\$	46,630,828
Accounts Receivable	\$	2,900,228
Other Assets	\$	408,978
Total Assets	\$	<u>49,940,034</u>

Liabilities & Fund Equity

Accounts Payable	\$	4,210,384
Due to CAPCOG	\$	588,459
Total Liabilities	\$	<u>4,798,843</u>
Beginning Fund Balance	\$	30,630,438
Change in Fund Balance	\$	14,510,753
Total Fund Equity	\$	<u>45,141,191</u>
Total Liabilities and Fund Equity	\$	<u>49,940,034</u>

Capital Area Emergency Communications District
Statement of Revenue and Expenditures - **Unaudited**
For the Twelve Months Ending September 30, 2024

	<u>Fiscal Year to</u> <u>Date Actual</u>	<u>Fiscal Year Total</u> <u>Budget</u>	Percent of <u>Total Budget</u> <u>Remaining</u>
Revenue			
State Grants - SB8	\$ 12,643,778	\$ 12,400,329	2 %
Proposition 8 Funding	8,835,500	8,835,500	0 %
Checking Acct Interest	1,262	100	1,162 %
Investment Interest	1,804,697	720,000	151 %
911 Wireline Fees	2,404,103	2,575,833	(7)%
911 Wireless Fees	13,203,400	12,734,869	4 %
911 Prepaid Wireless Fees	1,044,801	1,031,515	1 %
911 Private Switch	29,793	65,000	(54)%
911 Other Revenues	17,827	20,050	(11)%
Total Revenue	<u>\$ 39,985,161</u>	<u>\$ 38,383,196</u>	4 %
Expenditures			
911-Program Management	\$ 3,080,038	\$ 3,101,808	1 %
911-Network	5,975,557	5,176,073	(15)%
911-GIS/DB Maintenance	2,495,841	2,804,935	11 %
911-Equipment Maintenance	903,992	1,200,976	25 %
911-PSAP Services	1,790,625	2,495,265	28 %
911-Training & Education	244,618	326,250	25 %
911-NG911 Call Equipment	9,704,812	11,483,610	15 %
911-Capital Projects	652,968	1,558,388	58 %
Regional Notification System	462,245	522,810	12 %
WebEOC	163,712	193,597	15 %
Total Expenditures	<u>\$ 25,474,408</u>	<u>\$ 28,863,712</u>	12 %
Net Revenue Over/(Under) Expenditures	<u>\$ 14,510,753</u>	<u>\$ 9,519,484</u>	52 %

**CAPITAL AREA EMERGENCY COMMUNICATIONS DISTRICT
BOARD OF MANAGERS MEETING**

MEETING DATE: January 08, 2025

AGENDA ITEM: #7 Consider Approving Overtime Costs Associated with CHE Project Completion

GENERAL DESCRIPTION OF ITEM:

In Spring 2024, COMTECH – Solacom informed AT&T that support and monitoring services of the 9-1-1 network would be discontinued unless a \$1.5 million payment was remitted for services throughout 2023 and 2024. The delay in notification was contributed to a “system error”. To avoid this cost, AT&T, in collaboration with Emergency Communications staff and CAPCOG leadership, expedited the Intrado VIPER CHE project timeline, which was already underway, to complete all PSAP migrations by October 30, 2024, rather than the original completion target of December 31, 2024.

AT&T technicians worked 1,424 overtime hours to meet the accelerated timeline, incurring a total cost of \$231,860.48. This cost is eligible under the \$12 million Proposition 8 funds allocated to CAECD. Staff is seeking approval to remit payment to AT&T for these services.

THIS ITEM REPRESENTS A:

- New issue, project or purchase
- Routine, regularly scheduled item
- Follow-up to previously discussed item
- Special item requested by board member
- Other

PRIMARY CONTACT/STAFF MEMBER: Richard Morales, Jr., Director of Emergency Communications

BUDGETARY IMPACT OF AGENDA ITEM:

Total estimated cost: \$231,860.48

Source of funds: Proposition 8 Funds

Is item already included in fiscal year budget? Yes No

Does item represent a new expenditure? Yes No

Does item represent a pass-through purchase? Yes No

If so, for what city/county/etc.? _____

PROCUREMENT: N/A

ACTIONS REQUESTED:

Staff recommends Board of Managers approval of the expense of \$231,860.48 for the services rendered.

BACK-UP DOCUMENTS ATTACHED:

1. Staff Memo
2. AT&T Overtime Calculations Summary

BACK-UP DOCUMENTS NOT ATTACHED (to be sent prior to meeting or will be a handout at the meeting): None



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BASTROP BLANCO BURNET CALDWELL FAYETTE HAYS LEE LLANO TRAVIS WILLIAMSON

MEMORANDUM

January 2, 2025

TO: Chris Miller, Executive Director
CAECD Board of Managers

CC: Silvia Alvarado, Director of Finance

FROM: Richard Morales, Jr., Director of Emergency Communications

RE: AT&T Technician Overtime Costs Associated with CHE Project Completion

Background

In late May 2024, COMTECH – Solacom, the vendor for the Call Handling Equipment (CHE) supporting the CAECD 9-1-1 system, informed AT&T that both the hardware and software support for the system had expired as of September 1, 2023. In June 2024, COMTECH – Solacom further notified AT&T that the 24x7x365 Active Remote Monitoring (ARM) of the CAECD 9-1-1 network would be discontinued unless a purchase order for \$786,000.00 for 2023 and an additional \$786,000.00 for 2024 was issued for services. COMTECH attributed this delayed notification to a “system error”.

Staff Recommendation

Given that the Intrado VIPER CHE project was already in progress, with full migration completion set for December 31, 2024, AT&T Project Management staff, Emergency Communications staff, and CAPCOG leadership collectively agreed to expedite the deployment schedule two months. This adjustment helped avoid the \$1.5 million expense, facilitated the complete conversion of all 31 Public Safety Answering Points (PSAPs) to NG 9-1-1 i3 standards with enhanced audio and video capabilities, and ensured the implementation of a geo-diverse network.

As AT&T’s Network Operations Center (NOC) was already monitoring the existing CAECD 9-1-1 network, no gap in coverage would occur to phase out the COMTECH ARM. To meet the compressed timeline, dedicated AT&T technicians were required to work overtime. This effort was crucial to completing the live, parallel system migrations without disrupting 9-1-1 coverage for the region.

A total of 1,424+ overtime hours were accumulated by the four dedicated AT&T technicians, resulting in a total cost of \$231,860.48 (see attachment). This cost is eligible for reimbursement through the \$12 million Proposition 8 funds allocated to CAECD. Staff recommends approval of this expense and requests its inclusion as an agenda item for Board of Managers approval.

AT&T 9-1-1 Technician CHE Project Overtime - Summary

June & July	Week 6/23 - 6/29	Week 6/30 - 7/6	Week 7/7 - 7/13 (Saturday Hours)	Week 7/14 - 7/20	Week 7/21 - 7/27	M-F Hours	Saturday Hours	Total Hours
Tech 1	18.17	0	17.00	19.73	15.51	70.41	0	70.41
Tech 2	15.31	0	15.28	15.21	13.46	59.26	0	59.26
Tech 3	6.50	0	0.00	26.00	18.00	50.50	0	50.50
Tech 4	4.38	0	28.40	2.10	13.52	40.40	8.00	48.40
Totals	44.36	0	60.68	63.04	60.49	220.57	8.00	228.57
July & August	Week 7/28 - 8/3 (Saturday Hours)	Week 8/4 - 8/10 (Saturday Hours)	Week 8/11 - 8/17 (Saturday Hours)	Week 8/18-8/24 (Saturday Hours)	Week 8/25-8/31 (Saturday Hours)	M-F Hours	Saturday Hours	Total Hours
Tech 1	26.74	22.74	20.85	32.50	30.28	125.11	8.00	133.11
Tech 2	29.31	6.01	27.21	17.08	30.74	102.35	8.00	110.35
Tech 3	33.00	29.00	21.00	6.00	30.50	119.50	0	119.50
Tech 4	23.06	9.14	32.29	1.40	1.40	51.29	16.00	67.29
Totals	112.11	66.89	101.35	56.98	92.92	398.25	32.00	430.25
September	Week 9/1-9/7 (Saturday Hours)	Week 9/8-9/14 (Saturday Hours)	Week 9/15-9-21 (Saturday Hours)	Week 9/22-9/28 (Saturday Hours)	M-F Hours	Saturday Hours	Total Hours	
Tech 1	24.75	37.87	44.59	35.99	111.2	32.00	143.20	
Tech 2	27.29	36.27	13.39	28.52	81.47	24.00	105.47	
Tech 3	27.50	25.50	31.50	36.00	88.50	32.00	120.50	
Tech 4	4.28	19.33	19.16	14.49	41.26	16.00	57.26	
Totals	83.82	118.97	108.64	115.00	322.43	104.00	426.43	
October	Week 9/29-10/5	Week 10/6-10/12	Week 10/13-10/19	Week 10/20-10/26	Week 10/27-11/2	M-F Hours	Saturday Hours	Total Hours
Tech 1	10.82	37.91	27.34	22.74	18.37	117.18	0	117.18
Tech 2	21.17	19.25	26.04	21.30	15.60	103.36	0	103.36
Tech 3	11.00	0	18.50	10.00	18.00	57.50	0	57.50
Tech 4	23.37	22.78	7.70	6.69	0.30	60.84	0	60.84
Totals	66.36	79.94	79.58	60.73	52.27	338.88	0	338.88

After Hours Overtime Monday thru Friday (\$157.50 per hour)

Total M-F Hours 1280.13

TOTAL M-F COST \$201,620.48

Saturday Overtime (\$210.00 per hour)

Total SAT Hours 144

TOTAL SAT COST \$ 30,240.00

Overtime Total Hours 1424.13

OVERTIME TOTAL COST \$231,860.48